



Tube Specialties, Inc.

www.tubespecialtiesinc.com

Tube Specialties supplies parts to the Aircraft and Aerospace Industry including Anti-Missile System.

Company Center of Excellence:

Tube Specialties, Inc. is committed to a Total Quality Business by continuously improving our processes to meet and exceed customer needs.

Business Emphasis:

The main focus of the business is to fabricate complete tube assemblies to our customers' drawings and specifications. We bend tubing but also perform a wide variety of other operations such as end forming (flaring, beading and bulging), machining, welding, brazing, heat treat and assembly. We design and build our own tooling, jigs and fixtures.

Traditional Values:

The company principles and values center on employee personal excellence, dignity, respect, courtesy and **loyalty**.

Employee Loyalty (stable work force):

20 or greater years of service – 7%

10 to 19 years of service - 21%

5 to 9 years of service - 26%

2 to 4 years of service - 17%

1 year or less of service - 29%

28% of employees have been with the company for 10 years or more.

54% of employees have been with the company for 5 years or more.

71% of employees have been with the company for more than 2 years.

It our objective to hire the best talent to meet future staffing needs.